

1. Details of the initiative

Initiative description and summary: Adoption of Road at Neath Leisure and Retail Development.
Service Area: Engineering & Transport, Property & Regeneration & Streetcare Services
Directorate: Environment

2. Does the initiative affect:

	Yes	No
Service users		N
Staff		N
Wider community	Y	
Internal administrative process only		N

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		N				The Adoption of the Road will have no impact on anyone with protected characteristics.
Disability		N				
Gender Reassignment		N				
Marriage/Civil Partnership		N				
Pregnancy/Maternity		N				
Race		N				
Religion/Belief		N				
Sex		N				
Sexual orientation		N				

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		N				The Adoption of the Road will have no impact on people's opportunities to communicate in Welsh.
Treating the Welsh language no less favourably than English		N				The Adoption of the Road will does not impact on provision to ensure staff can use their first language of choice.

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		N			L	The Adoption of the Road will not affect biodiversity
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		N			L	The Adoption of the Road will not affect resilience of ecosystems.

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long-term well-being of people	Y		The Adoption of the Road will improve well-being, increase efficiency and improve the highway. The road serves as an access to Neath Leisure and Retail Development and provides a well maintained and safe opportunity for people to access their place of work.
Integration - how the initiative impacts upon our wellbeing objectives	Y		The Well-being of Future Generations (Wales) Act 2015 and the Equality Act 2010 encourages a more joined up approach to road maintenance and travel. The provision of a well-maintained road network plays an important role in supporting the local economy and the overall health and wellbeing of communities.
Involvement - how people have been involved in developing the initiative	Y		Discussions have taken place with the various parties situated on the road, although as the adoption of the road only affects those either situated on the road or those who would use it, a wider discussion is not appropriate.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	Y		The Adoption of the Road is the result of collaboration between internal sections of the Council. Without such collaborative working, it would not be possible to be in a position of taking this forward and being able to safeguard the road for all interested parties.
Prevention - how the initiative will prevent problems occurring or getting worse	Y		The Adoption of the Road recognises the importance of the highway infrastructure in supporting corporate, national, regional and local objectives and recognises new legislation, such as the Well-being of Future Generations (Wales) Act 2015 and the Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011.

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	✓
Reasons for this conclusion	
<p>After completing the assessment it has been determined that this proposal does not require a full Impact Assessment (second stage). The Adoption of the Road has a positive impact on service users, has no adverse impact on people who share protected characteristics or on people's ability to use the Welsh language.</p> <p>The Adoption of the Road embraces the sustainable development principle, by contributing to the Council's three well-being objectives. It does so by improving the wellbeing of both children and adults within the community by efficiently maintaining the highway network and providing safe passage for highway users</p>	

	Name	Position	Date
Completed by	Jon Griffiths	Rights of Way Officer	29 th July 2022
Signed off by		Head of Service	